

# **UTAH CHILD CARE MARKET RATE SURVEY**

Utah Department of Workforce Services

Economic Data Analysis and Collection Unit

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# UTAH CHILD CARE MARKET RATE SURVEY

Utah Department of Workforce Services  
Economic Data Collection and Analysis Unit

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## Acknowledgment

The Utah Department of Workforce Services wishes to thank all those child care  
providers who voluntarily supplied information for the survey.

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## Table of Contents

	Page
I. Introduction .....	1
II. Methodology .....	1
III. Responses .....	2
IV. Other Survey Information .....	4
V. Findings - Utah Child Care Market Rates .....	5

## List of Tables

1. Utah Child Care Market Rate Survey - 2000, Number of Responses by year, 1994, 1996, 1998, 2000 .....	3
2. Utah Child Care Market Rate Survey - 2000, Response Rates by Type of Provider.....	4
3. Utah Child Care Market Rate Survey - 2000, Accredited Providers by Type of Provider.....	5
4. Utah Child Care Market Rate Survey - 2000, Number of Providers Caring for Disabled Children.....	5
5. Utah Child Care Market Rate Survey - 2000, Number of Providers Responding, Number of Slots, and Survey Percentile Rates by Age, License Group, and Rate Type.....	6

## Appendices

A. Utah Child Care Market Rate Survey - 2000, Survey Solicitation Letter.....	13
B. Utah Child Care Market Rate Survey - 2000, Survey Collection Document .....	15

## **I. Introduction**

The Utah Department of Workforce Services conducted this survey of child care providers to determine the rates charged in the State of Utah. The Survey was undertaken to comply with federal regulations which require states to conduct a market rate survey every two years and use the data to establish child care rates. The Survey is intended to ensure that the established rates reflect current market conditions. The last survey was produced by the Workforce Information Division and released in September 1998.

## **II. Methodology**

### **Survey Design**

The Survey was designed to collect information from a sample of child care providers in Utah. The universe of providers from which the sample was selected originated from the State Office of Licensing for the "licensed" portion of the sample. The "license exempt" providers were selected from the Utah State Department of Health, Health and Child Care Licensing Division's data base.

The survey's total sample of 2,000 providers consisted of 1,400 from the licensed providers list and 600 from the exempt universe. The makeup of the 1,400 was determined by the number of each licensed type as a proportion of total number of licensed providers. For example, the Licensed Family Home Care group of providers accounted for 1,090 of the total 2,160 licensed providers. This 1,090 is fifty percent of the total licensed so one-half of the 1,400 licensed portion of the sample would be drawn from the Licensed Family Home Care group. The following defines the provider types in the survey:

- FX - License Exempt for up to 4 children
- RC - Residentially Certified for up to 8 children
- FP - Licensed Family Home for up to 8 children
- FG - Licensed Family Group for up to 16 children
- GP - Licensed Center Care

Six-hundred exempt providers were included in the total sample of 2000. The 600 were chosen on a random basis from a list of some 4,900 exempt providers active in 1999 and 2000. The original universe of exempt providers in the universe numbered over 12,000 which included the 4900 from 1999-2000.

## **Data Elements**

Data elements collected for this year's survey included:

- " verification of the provider's license type
- " national accreditation by one of four accrediting bodies
- " number of child care slots (vacant or full) and rate by age of child (infant, toddler, preschool, and school age) and rate type (hourly, daily, weekly, and monthly) as of May 15, 2000
- " information regarding care for mentally or physically disabled children

## **Data Collection**

The 2000 survey questionnaire was designed by the Department of Workforce Services, Data Collection and Analysis staff in cooperation with staff from the Office of Child Care and staff from the Program and Policy Development Division. The collection document was kept to a length of one sheet of paper (two pages) to maximize the response rate. The providers were mailed a packet consisting of a solicitation letter explaining the survey (Appendix A), the collection document (Appendix B), and a postage paid return envelope. The sample members were also given a choice of faxing a response, calling in the response, or returning the document via the mail.

The 2000 survey forms were mailed in mid May with the response requested by June 20, 2000. As the surveys were received, they were edited for completeness and reasonability. A special database was designed and constructed to store and report the data provided. A staff person was assigned to enter the edited data. Follow-up phone calls were made to obtain missing information, verify the type of care provided, double check rates that appeared outside of the norm, and assess why no rates were reported by some providers. For quality control purposes, the survey coordinator reviewed the database information for accuracy of input. Providers were contacted to clear up questions. The survey data was loaded into a PC system that generated survey management information and data tables. Survey staff attempted to contact virtually all the nonrespondents to ensure enough response to produce viable child care rates.

### III. Survey Response

Surveys were sent to 2,000 child care providers. Just over one-half - 1007 - were returned, passed the edit, and deemed a “usable response.” Table 1 presents the current and the last three survey efforts with the number of providers surveyed, the number of responses and the response rate. The 1994, 1996, and 1998 child care market rate surveys experienced response rates of 28 percent, 31 percent, and 36 percent respectively.

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**TABLE 1**  
**Utah Child Care Market Rate Survey - 2000**  
**Number of Responses by Year**  
**1994, 1996, 1998, 2000**

Survey Year	Number in Sample	Number of Responses	Response Rate
2000	2,000	1,007	50.4
1998	5,306	1,911	36.0
1996	8,751	2,702	31.0
1994	4,162	1,193	28.0

Source: Utah Department of Workforce Services, Economic Data Collection and Analysis, September 2000.

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For the 2000 survey the response rate was 50.4 percent. When adjusted for those providers either out of business or out of the scope of the survey, the “adjusted response rate” was 71.1 percent. Seventy percent of the license exempt providers active in 1999 and 2000 were either out of business (no longer in the profession) or could not be contacted to gain a response.

Response rates varied by type of provider. Table 2 shows the response status by type of provider. In addition to the response rate is the distribution of the sample status (e.g. overt refusals, out of business, out of scope). Ninety-one percent of the center care providers responded. Three-fourths of the family home and 69 percent of the family group care also provided useable responses. The residential certificate providers responded with only one in three sending in the completed survey. The license exempt group of providers’ response was dismal with only one in eight providing useable data. The problem with this group was primarily bad addresses and phone numbers that had been disconnected or changed. Nearly one-half of the 600 sample of 1999 and 2000 exempt providers were out of scope in the survey and another 129 were contacted but out of business. Rates for the license exempt child care providers are therefore not presented in this report.

**TABLE 2**  
**Utah Child Care Market Rate Survey - 2000**  
**Response Rate by Type of Provider**

			Status Code				
			00 Non Response	01 Usable Response	02 Refusal	03 Out of Business*	04 Out of Scop
Sample	Response Rate by Type						
License Exempt FX	600	12.5	98	75	0	129	298
Residential Certificate Child Care RC	333	32.1	203	107	0	13	10
Licensed Family Home Child Care FP	706	75.5	61	533	3	87	22
Licensed Family Group Child Care FG	160	68.8	38	110	1	11	0
Center Child Care GP	201	90.5	4	182	1	13	1
Total	2,000	50.4	404	1,007	5	253	331

\* When contacted, the provider was no longer in the child care profession.

\*\* The contact information from the data base of providers was out of date because the phone number was wrong or had been disconnected, or no answer, or for some other reason no contact could be established to collect the information.

Source: Utah Department of Workforce Services, Economic Data Collection and Analysis, September 2000

## IV. Other Survey Information

### Accreditation

Child care providers were asked about their affiliation with national child care accrediting organizations. Of the 1,007 providers responding to the survey, 57, or 5.7 percent were members of one of the following associations: NAEYC; NAFCC; NCCA; and NSACA. The center care provider group, by far, were apt to be members of an accrediting body. Over 17 percent of the center care providers responding to the survey were affiliated, that's three time the average for all providers. Table 3 presents the break down of providers responding and the number reporting accreditation.

### Caring for the Disabled

Another piece of information asked of child care providers was regarding care for mentally or physically disabled children. The question to the provider was, "Are children with mental or physical disabilities cared for?" In all, 218 of the 1,007 responders answered in the affirmative. Disabled care varied widely by type of provider. One-half of the center care providers reported caring for mentally or physically disabled children and only nine percent of the providers with a regimental certificate took care of disable children. Table 4 provides the number of providers caring for disabled young.

**TABLE 3**  
**Utah Child Care Market Rate Survey - 2000**  
**Accredited Providers, by Provider Type**

Provider Type	Number of Providers Responding	Number Accredited	Percent Accredited
License Exempt FX	75	0	0.0
Residential Certificate RC	107	0	0.0
Licensed Family Home FP	533	16	3.0
Licensed Family Group FG	110	4	3.6
Licensed Center Care GP	182	32	17.6
Total	1,007	52	5.2

Source: Utah Department of Workforce Services, Economic Data Collection and Analysis, September 2000.

**TABLE 4**  
**Utah Child Care Market Rate Survey - 2000**  
**Number of Providers Caring for Disabled Children**  
**by Provider Type**

Provider Type	Number of Providers Responding	Number Caring for Disabled Children	Percent of Total Responding
License Exempt FX	75	1	1.3
Residential Certificate RC	107	10	9.3
Licensed Family Home FP	533	84	15.8
Licensed Family Group FG	110	32	29.1
Licensed Center Care GP	182	91	50.0
Total	1,007	218	21.6

Source: Utah Department of Workforce Services, Economic Data Collection and Analysis, September 2000.

## V. Utah Child Care Market Rates

Table 5 presents the prime statistic -market rates- for this survey. Rates are expressed by age (infant, toddler, etc), by type of provider (licensed family group etc.), and by rate type (hourly, daily, etc). Also provided is the number of providers responding to the survey and the number of "slots" (both available and full) in the providers' facilities. Rates for the License Exempt group are not shown due to the insufficient response (even after extensive follow up).

**TABLE 5**  
**2000 Utah Child Care Market Rate Survey**  
**Number of Providers Responding, Number of Slots**  
**and Survey Percentile Rate**  
**by Age, License Group\* and Rate Type**

**Infants (less than 2 years old)**

<b>Residential Certificate RC</b>			<b>Rates</b>					
	<b>Number of</b>		<b>Survey Percentiles</b>					
Rate Type	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	43	62	1.75	2.25	2.50	2.75	3.00	3.00
Daily	35	53	15.00	18.00	20.00	20.00	20.00	20.00
Weekly	16	26	60.00	75.00	90.00	100.00	100.00	125.00
Monthly	12	19	300.00	378.00	400.00	400.00	400.00	450.00

  

<b>Licensed Family Home FP</b>			<b>Rates</b>					
	<b>Number of</b>		<b>Survey Percentiles</b>					
Rate Type	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	212	371	1.75	2.15	2.30	2.50	2.50	3.00
Daily	265	467	15.00	17.25	18.00	18.50	20.00	20.00
Weekly	83	149	70.00	85.00	95.00	100.00	100.00	100.00
Monthly	57	95	286.00	375.00	400.00	400.00	425.00	466.00

  

<b>Licensed Family Group FG</b>			<b>Rates</b>					
	<b>Number of</b>		<b>Survey Percentiles</b>					
Rate Type	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	56	147	1.85	2.50	2.50	2.50	2.50	3.50
Daily	86	237	15.00	17.25	18.00	18.00	18.00	22.00
Weekly	26	80	75.00	85.00	90.00	90.00	90.00	90.00
Monthly	20	68	325.00	368.00	375.00	400.00	400.00	480.00

  

<b>Licensed Center Care GP</b>			<b>Rates</b>					
	<b>Number of</b>		<b>Survey Percentiles</b>					
Rate Type	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	48	555	2.50	3.50	1.25	4.40	5.00	5.00
Daily	58	630	20.00	24.00	25.20	28.00	30.00	44.00
Weekly	60	691	110.00	122.50	130.00	135.00	140.00	145.00
Monthly	60	684	440.00	510.00	520.00	528.00	530.00	721.00

\* **RC**: Residentially Certified for up to 8; **FP**: Licensed Family Home up to 8; **FG**: Licensed Family Group for up to 16; **GP**: Licensed Center.

Source: Utah Department of Workforce Services, Economic Data Collection and Analysis, September 2000.

**TABLE 5**  
**2000 Utah Child Care Market Rate Survey**  
**Number of Providers Responding, Number of Slots**  
**and Survey Percentile Rate**  
**by Age, License Group\* and Rate Type**

**Toddlers (2-3 years old)**

<b>Residential Certificate RC</b>			<b>Rates</b>					
	<b>Number of</b>		<b>Survey Percentiles</b>					
Rate Type	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	45	99	1.50	2.00	2.00	2.50	2.50	3.00
Daily	43	113	12.50	15.00	17.00	17.00	17.50	18.00
Weekly	23	87	30.00	75.00	75.00	75.00	85.00	90.00
Monthly	12	37	280.00	357.00	357.00	360.00	360.00	360.00

  

<b>Licensed Family Home FP</b>			<b>Rates</b>					
	<b>Number of</b>		<b>Survey Percentiles</b>					
Rate Type	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	241	586	1.50	2.00	2.00	2.25	2.50	2.50
Daily	285	751	13.00	15.00	16.00	16.00	17.00	19.0
Weekly	88	260	55.00	75.00	80.00	80.00	80.00	90.00
Monthly	58	177	270.00	320.00	330.00	330.00	350.00	400.00

  

<b>Licensed Family Group FG</b>			<b>Rates</b>					
	<b>Number of</b>		<b>Survey Percentiles</b>					
Rate Type	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	57	229	1.75	2.00	2.25	2.25	2.50	3.00
Daily	86	340	13.00	15.80	16.00	16.00	17.00	18.50
Weekly	28	142	70.00	75.00	80.00	80.00	80.00	90.00
Monthly	22	134	270.00	320.00	330.00	336.00	360.00	400.00

  

<b>Licensed Center Care GP</b>			<b>Rates</b>					
	<b>Number of</b>		<b>Survey Percentiles</b>					
Rate Type	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	67	1,127	1.95	3.00	3.50	3.50	3.50	4.25
Daily	86	1,581	14.60	19.50	19.50	19.50	20.50	35.00
Weekly	72	1,458	80.00	97.50	98.50	99.50	102.50	116.00
Monthly	83	1,543	335.00	400.00	429.00	435.50	441.00	520.00

\* **RC**: Residentially Certified for up to 8; **FP**: Licensed Family Home up to 8; **FG**: Licensed Family Group for up to 16; **GP**: Licensed Center.

Source: Utah Department of Workforce Services, Economic Data Collection and Analysis, September 2000.

**TABLE 5**  
**2000 Utah Child Care Market Rate Survey**  
**Number of Providers Responding, Number of Slots**  
**and Survey Percentile Rate**  
**by Age, License Group\* and Rate Type**

**Preschool (4-6 years old)**

<b>Residential Certificate RC</b>			<b>Rates</b>					
	<b>Number of</b>		<b>Survey Percentiles</b>					
Rate Type	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	41	80	1.50	2.00	2.00	2.00	2.10	3.00
Daily	46	107	12.00	15.00	15.00	15.00	15.00	16.50
Weekly	20	126	30.00	30.00	65.00	75.00	75.00	75.00
Monthly	11	30	264.00	300.00	300.00	300.00	315.00	315.00

  

<b>Licensed Family Home FP</b>			<b>Rates</b>					
	<b>Number of</b>		<b>Survey Percentiles</b>					
Rate Type	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	236	579	1.50	2.00	2.00	2.00	2.25	2.50
Daily	263	629	13.00	15.00	15.00	15.50	16.00	18.00
Weekly	84	217	55.00	75.00	75.00	77.50	80.00	85.00
Monthly	57	159	260.00	300.00	320.00	325.00	330.00	375.00

  

<b>Licensed Family Group FG</b>			<b>Rates</b>					
	<b>Number of</b>		<b>Survey Percentiles</b>					
Rate Type	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	63	286	1.60	2.00	2.00	2.00	2.25	3.00
Daily	81	331	12.50	15.00	15.80	16.00	16.00	18.00
Weekly	25	146	67.50	75.00	75.00	75.00	75.00	80.00
Monthly	21	129	250.00	300.00	330.00	336.00	368.00	425.00

  

<b>Licensed Center Care GP</b>			<b>Rates</b>					
	<b>Number of</b>		<b>Survey Percentiles</b>					
Rate Type	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	65	1,436	1.80	3.00	3.00	3.00	3.50	4.25
Daily	90	2,303	14.25	17.19	18.00	19.00	20.50	28.00
Weekly	72	2,112	75.00	85.95	93.00	95.00	98.00	108.00
Monthly	84	2,256	305.00	362.50	383.50	393.00	411.67	480.00

\* **RC**: Residentially Certified for up to 8; **FP**: Licensed Family Home up to 8; **FG**: Licensed Family Group for up to 16; **GP**: Licensed Center.

Source: Utah Department of Workforce Services, Economic Data Collection and Analysis, September 2000.

**TABLE 5**  
**2000 Utah Child Care Market Rate Survey**  
**Number of Providers Responding, Number of Slots**  
**and Survey Percentile Rate**  
**by Age, License Group\* and Rate Type**

**School Age (6-12 years old)**

<b>Residential Certificate RC</b>			<b>Rates</b>					
Rate Type	Number of		Survey Percentiles					
	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	43	97	1.50	2.00	2.00	2.00	2.00	3.00
Daily	29	64	12.00	14.00	15.00	15.00	15.00	15.00
Weekly	12	26	50.00	75.00	75.00	75.00	75.00	75.00
Monthly	9	24	100.00	264.00	315.00	315.00	315.00	393.75

  

<b>Licensed Family Home FP</b>			<b>Rates</b>					
Rate Type	Number of		Survey Percentiles					
	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	214	514	1.50	2.00	2.00	2.00	2.10	2.50
Daily	184	420	11.00	14.00	15.00	15.00	15.00	16.00
Weekly	54	137	50.00	70.00	75.00	75.00	75.00	80.00
Monthly	35	89	200.00	300.00	300.00	300.00	300.00	345.00

  

<b>Licensed Family Group FG</b>			<b>Rates</b>					
Rate Type	Number of		Survey Percentiles					
	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	64	268	1.50	2.00	2.00	2.50	2.50	3.00
Daily	64	266	12.00	15.00	15.00	16.00	16.00	17.00
Weekly	17	95	67.50	75.00	75.00	80.00	80.00	80.00
Monthly	11	56	280.00	300.00	330.00	330.00	368.00	368.00

  

<b>Licensed Center Care GP</b>			<b>Rates</b>					
Rate Type	Number of		Survey Percentiles					
	Respondents	Slots	Low-10th	Median	65 <sup>th</sup>	70 <sup>th</sup>	75 <sup>th</sup>	High-90th
Hourly	62	1,308	2.30	3.00	3.00	3.00	3.10	4.00
Daily	78	2,147	15.00	17.00	18.00	18.00	18.00	26.00
Weekly	62	1,780	55.00	77.00	85.00	85.00	91.00	120.00
Monthly	67	1,832	225.00	315.00	315.00	315.00	335.00	374.00

\* **RC**: Residentially Certified for up to 8; **FP**: Licensed Family Home up to 8; **FG**: Licensed Family Group for up to 16; **GP**: Licensed Center.

Source: Utah Department of Workforce Services, Economic Data Collection and Analysis, September 2000.

## **APPENDICES**

- A. Utah Child Care Market Rate Survey - 2000, Survey Solicitation Letter**
- B. Utah Child Care Market Rate Survey - 2000, Survey Collection Document**





Robert C. Gross  
Executive Director  
Gregory Gardner  
Deputy Director  
Marie Christman  
SDS Director

## Appendix A

# State of Utah

## DEPARTMENT OF WORKFORCE SERVICES SERVICE DELIVERY AND SUPPORT

140 East 300 South  
Salt Lake City, Utah 84111  
(801) 526-9340  
(801) 526-9238 (fax)

Equal Opportunity Employer

May 8, 2000

Dear "Child Care" Provider:

Federal regulations require each state to conduct a survey of "privacy pay" rates charged by local child care providers (i.e., in-home, family, family group, and centers) every two years. We need your help in establishing a local market rate for child care services in the State of Utah. We would greatly appreciate it if you would take a few moments to fill out and return the enclosed survey form.

The questionnaires will be treated as confidential, and will only be available on an individual basis for review by research staff at the Utah Department of Workforce Services. Please return the completed survey in the enclosed postage paid envelope or fax it to (801) 536-7869 by April 20, 2000.

We, along with the undersigned representatives of child care associations, encourage your participation and cooperation in completing this questionnaire. Thank you in advance for your participation. If you have any questions regarding this survey, please call John Mathews at (801) 526-9467.

Sincerely,

Connie Saccomanno  
Utah Private Child Care Association

Jennifer Saunders Bean  
Utah Association for Education of Young  
Children

Tracy Halverson  
Utah Association for Family Care

Patricia C. Kreher  
Office of Child Care

JM/slj

## Appendix B

2000 UTAH CHILD CARE PROVIDER SURVEY	
	<div style="border-bottom: 1px solid black; margin-bottom: 5px;">Contact Person:</div> <div style="border-bottom: 1px solid black; margin-bottom: 5px;">_Phone Number :</div> <div style="border-bottom: 1px solid black; margin-bottom: 5px;">_Best time to call:</div>

If your address has changed, please make corrections on the above label.

**SECTION 1.** Please indicate the type of child care you provide by checking one of the boxes below. If you are a child care provider, but are not currently caring for children, please fill out the applicable sections of the form. Report information as of May 15, 2000.

State License:

- ☐ Center Care
- ☐ Family Home Provider: Up to 8 children in the provider's home
- ☐ Family Group Provider: Up to 16 children in the provider's home
- ☐ Residential Certificate: Up to 8 children in provider's home

License Exempt: State License not required:

- ☐ Center Care
- ☐ In-home Care: Provides care in the child's residence
- ☐ Non-related Provider: Care for 4 or less unrelated children
- ☐ Relative Care
- ☐ Other: (please specify type of care)

If you are accredited by one of the following national associations, check which one.

- |  |   |  |   |
|--|---|--|---|
| <input type="checkbox"/> <b>NAEYC</b><br>(Nat'l Assoc for the<br>Education of Young<br>Children) | <input type="checkbox"/> <b>NCCA</b><br>(Nat'l Child Care<br>Assoc) | <input type="checkbox"/> <b>NAFCC</b><br>(Nat'l Assoc of Family<br>Child Care) | <input type="checkbox"/> <b>NSACA</b><br>(Nat'l School Age<br>Care Assoc) |
|--|---|--|---|

**SECTION 2.** Please indicate rates charged for each category of care as of May 15, 2000. If a category does not apply, please indicate with a N/A. If you do not charge for your services, please indicate with a 0 (zero).

Rates	Infant (less than 2 yrs)		Toddler (2-3 yrs)		Pre-School (4-5 yrs)		School Age (6-12 yrs)	
	# of Slots	Rate	# of Slots	Rate	# of Slots	Rate	# of Slots	Rate
1. Monthly rate								
2. Weekly full day rate (over 5 hrs)								
3. Full day rate (over 5 hours)								

4. Hourly rate							
<b>SECTION 3. Are children with mental or physical disabilities cared for?</b> G Yes      G No							
Please provide an estimate of the additional monthly costs by category incurred caring for mentally or physically disabled children. If no additional costs are incurred, please indicate by writing a 0 (zero) in the appropriate space.							
Cost Category	Infant (less than 2 yrs)	Toddler (2-3 yrs)	Pre-School (4-5 yrs)	School Age (6-12 yrs)			
a. Activities.							
b. Physical Facilities.							
c. Special Equipment.							
d. Staff.							
e. Transportation.							
f. Other. (please specify)							

If you have any questions about the survey please call John Mathews at (801) 526-9467. The results of the survey will be posted to our web site [www.dws.state.ut.us](http://www.dws.state.ut.us) at the conclusion of the project.

Thank you for your participation.

**The Department of Workforce Services  
 Division of Child Care  
 140 E 300 S  
 Salt Lake City, UT 84111**

**Please return this survey in the enclosed postage free envelope by June 9,  
 2000.**

*Note: Survey information you provide will be held in strict confidence and will be used to develop child care service rates.*



#### **OUR MISSION**

The mission of the Utah Department of Workforce Services is to provide quality, accessible, and comprehensive employment-related and supportive services responsive to the needs of employers, job seekers, and the community.

Visit our Web site at <http://wi.dws.state.ut.us>

Utah Department of Workforce Services  
Economic Data Collection and Analysis Unit  
140 East 300 South  
Salt Lake City, UT 84111

(801) 526-9786

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